



**Forestry Executive Committee Meeting Minutes
Wednesday, December 6, 2017
9:00 a.m. – 11:00 a.m.**

These minutes are to accurately account for the items discussed. Please contact Nathalie Gitt if you have any questions or observe any discrepancies in the record.

Members Present: Marlys Amundson, Michael Collins, Anthony Davis, Rakesh Gupta, Troy Hall, Jeff Hatten, Zak Hansen, Jim Johnson, Claire Montgomery, Keith Olsen, Melora Park, Heather Roberts, Randy Rosenberger, Steve Strauss, Terralyn Vandetta, Steve Fitzgerald

Guests: Juliana Ruble, Benjamin McLuen

Opening Remarks and Updates from Dean's Office – Anthony Davis

- Hateful Incident College Wide Message
- Fire Summit Update – The summit is scheduled for March 1-2, 2018 at the World Forestry Center, more details will be forthcoming.
- Call for Dean's Awards – Deadline: January 22, 2018. Please nominate someone. (Call for nomination was included in the pre-read materials.)
- Claire Montgomery's retirement celebration is scheduled for Friday, December 8 from 2-4 pm at the Alumni Center.
- Construction Update – New Peavy installation of the CLT panels and site tours
- Ongoing Communication with Forest Service – Paul Anderson from the U.S. Forest Service will be joining the FEC monthly meetings starting in January.
- Linda Nagel, Guest Presentation Reminder – Forestry Leadership Series December 7-8

Members provided their briefs regarding pressing issues and updates in their area/unit:

Research Forests – Steve Fitzgerald

- Closing out of the 2017 budget
- Finalizing our 2018 budget to present to the Dean in January 2018 and to the FEC in February (need to get on the FEC calendar)
- Gearing up for harvest on Blodgett for 2018 and 2019. Will contract with Stuntzner for help.
- Recreation study and conditional use permit process.
- Recruitment search for inventory GIS forester to be filled after the first of the year.

Marketing and Communications – Michael Collins

- Undergraduate Recruiter Position: Shannon Harwood will start on December 18.
- Website project glitches
- Focus on Forestry high science stories

Strategic Initiatives – Geoff Huntington was unable to attend the meeting.

Research Support Faculty – Keith Olsen, Michelle Day was unable to attend the meeting.

- Successful RSF funding call – 14 applicants requesting over 20,000 dollars.
- Eligibility issue

Research Office – Melora Park

- Fish and Wildlife Habitat in Managed Forests research program – received 15 concept papers that the committee reviewed and returned feedback and a score. New concept paper process well received by committee and PIs.
- TDI letters of intent deadline: December 8, 2017

FES Department – Troy Hall and Steve Strauss

- Natural Resources undergraduate program – Revision of the program, NR 3.0 Cat. 2 process
- Diversity and inclusion strategic plan implication for faculty and staff
- Rebecca Gilman Presentation

Computing Resources – Terralyn Vandetta

- Labs closure and T:/Commons clean-up: December 17
- Helpdesk counter closure Dec. 26-29 – Helpdesk requests during that time should be handled by email or phone.

International Programs – Michele Justice was unable to attend the meeting.

FERM Department – Claire Montgomery, Jeff Hatten

- FERM Promotion and Tenure Reviews
- Tillamook Bay Community College – Pro School pathway
- Sustainable forest management graduate program review
- Transition to interim department
- Ad hoc FERM “move-back-to-Peavy” committee

FOBC – Roger Admiral

- Electronic procurement system – Implementation of the process

Diversity, Equity, and Inclusion (DEI) – Heather Roberts

- First DEI Committee meeting last month, 10 out of 13 members attended; Interactive process for drafting the committee working agreements
- OSU Training day: process mapping tools and how to response to trauma

WSE Department – Rakesh Gupta

- Six RM students attended the North American Wholesale Lumber Association’s Trader’s Market in Chicago, along with Chris, Eric, and Michelle. The students had a chance to network with over 1500 people, and they served on a student panel (along with two Virginia Tech students) where industry members had a chance to ask them about their career aspirations.
- Six RM students and two Wood Science grad students attended the Pacific Wholesale Lumber Association Christmas luncheon where they had a chance to network with over 200 people.

- We have a new Friend of Renewable Materials – a retired, private individual in Eugene

Foundation Development – Zak Hansen, Marlys Amundson

- Faculty support and endowments overview
- 14 endowed faculty positions (chairs, professorship, faculty scholars funded at various levels)
- 2 new positions in the FERM Department – Rick Strachan Faculty Logging Technology and Fire and Silviculture – 5 year-term

Student Services – Randy Rosenberger

- Attending Government to Government Education Cluster meeting to discuss Native American proposal
- Oregon Sea Grant proposal is moving forward - bridge program for Native American youth to college
- Soliciting names for speakers for the Oregon Indian Education Association Annual Conference
- Graduate School listening session graduate student union negotiation

TallWood Design Institute – Iain Macdonald

- Outreach Coordinator Interviews – First round Webex interviews have been concluded and we are bringing one candidate to campus for a second interview on December 20th. We hope to announce a hire within January.
- ARS Tallwood Design Competition is closing this week. External committee reviews are scheduled for the week of January 16.
- Advanced Wood processing lab equipment – a Request for Information document has been released to garner initial proposals for the provision of manufacturing equipment for this lab. Our aim is to select the major pieces of equipment for the new lab by April 2018, in preparation for the tentative move-in of equipment one year later.
- Proposal for acoustics testing lab – University of Oregon is taking the lead on a proposal to Oregon Innovation Council for funding to build an acoustic testing chamber that would allow TDI to perform standardized tests on floor and wall assemblies. If funded, the facility would be managed by OU's Energy Systems in Buildings Laboratory, a close collaborator on several existing TDI research projects.

Outreach and Engagement – Jim Johnson

- SAF National Convention Award – The FNR Extension Program won the prestigious Family Forests Education Award from the National Woodland Owners Association and the National Association of University Forest Resources Programs.
- Continuing & Professional Education Position Search – The position announcement has closed. The search committee is meeting on December 13 to decide on candidates to interview.
- Extension Annual Conference, December 4-7, 2017 – 700 extension employees were on campus for training.

Open Discussion after Updates

- Acoustic lab location? Space issue right now
- Sunny's starting date

- Peavy Forest Science Center Tours Schedule: Thursdays at 3 pm
For questions, contact Adrienne or Juliana - Adrienne will manage priorities.

Graduate Program Organization

Randy Rosenberger, the Department Heads, Adrienne Wonhof, and the Departments' graduate coordinators developed a handout, which lists the various aspects, responsibilities, and organization of the graduate program. This list will help anyone and the graduate students to find the help they need if they have any questions. FEC members can share and roll out this information within the College so it is in the right people's hands.

Action Item: Anthony will add a line for the graduate students funding/grants opportunities to be administered at the Department level.

Fire Summit

Action Item: The website URL address will be forwarded to Zak Hansen. Zak will email the list of names to Anthony to be added to the invitees list.

TOPIC OF THE MONTH

Positioning the College for Success Cont. – Anthony S. Davis

Building on the committee's last discussion regarding the elements that make a world-leading College of Forestry, the committee jumped into an ideas session about what can be done towards that goal.

- 1) Pursue a large-scale, competitive grant that would utilize the expertise of multiple faculty members and capitalize on the expertise and experience of a set of faculty members that will likely retire in the relatively near future. This would also serve as a platform for our mid-career scientists to move on to larger grant proposals.
- 2) Establish a much closer relationship with PNW industry to realize the Dean's directive of 100+ Renewable Materials students – resulting in an alliance that assures the continuity of the Renewable Materials degree program into the next generation.
- 3) Write Award Nominations for Recognition
Awards are to display accomplishments;
Should COF push the expectation for nomination?
CoF does not do a good job at nominating and we don't have a process for making sure we get our best people getting awards.
Should administrators be responsible to make this happens?
This college feels very top down - How are administrators evaluated? One of the criteria should address how administrators are doing at nominating their faculty for awards. There is a need for a process to empower faculty/staff to reflect on the administrators.
In the past, the FEC has tried to formalize the College awards process. Somebody had to write the letters. The write up of a nomination letters is a big effort and in most cases CoF did not get awarded and it was perceived as a waste of time.
CoF should consider a process for selecting and putting forward our best faculty's talent.
- 4) Transition of Expertise
Have a retiring group of experts who have time to apply for big competitive grants and mentor junior faculty.

Transition of collaboration with Forest Service

- 5) Nurture team culture, collegiality and collaborations as opposed to individuality (pre-Madonna/me culture)
People need to be mentored.
How do we position COF across all ranks to have our faculty leading multi-disciplinary program?
Encourage people to collaborate across disciplines, i.e. ARS calls is one example of how to achieve this across three colleges. There is an enthusiasm about bringing people from various places to work together on larger scale projects. CoF should develop more pools of funding to do similar internal competitions with other disciplines.
- 6) Become a world recognized destination place
Signature for a world class forestry and natural resource institution: Step-up to host forestry events and CE courses; Have a presence in world leading events.
It was noted that CoF lately seemed to be reactive with events. What is the college doing today to be the leaders to solve future foreseeing issues? Is the College looking ahead strategically?
Increase the stature of the College Research Forests to lead the way in teaching, research, and recreation
The College Research Forest is a working forest – Need to articulate and elevate this vision
Innovative and practical forest plan management
Be able to fund research, visual management on the research forest
Research forest should figure in on the world institution
- 7) Restructure CoF computing to be more innovate in the world of technology.
- 8) Attractiveness and reputation
CoF is known for its science innovation not just for its application. Is there an opportunity to create some mechanism to bring people to CoF to catalyze the right group to engage the very best people from various fields for a day or two to work on edgy ideas? Should there be funding opportunity, indirect cost or discretionary funding to empower faculty?
Make an expectation for faculty to engage with new people to do new things and develop new ideas.
- 9) Provide informal learning experience through the building, perk up the hallways with murals and interactive learning to tell the stories of what the College is doing and its relevance.
- 10) Create a pipeline for graduate education
Establish formal linkages to diversify our graduate school. Is there an opportunity for linkage with other institutions?
What is the college doing to communicate to other institutions about needs for faculty and graduate students with certain expertise?
- 11) Attend our student and be more responsive
Change our attitudes, carry the presence that we are the best in the world.

- 12) Provide narrative support for large proposal development and support faculty to make that happen
Help with mixers to get faculty to work with other faculty for collaborative proposals and face time with program managers and senior faculty to be part of the team to mentor junior faculty.
Put together smaller concept to provide seed money.
Promote better the research coming out of the College;
- 13) What are the things that we can do to free up time for more important thing?
How to carve out time for bigger picture things?
Create workshops for professional development, plans, and implementation.
Increase connection and trust within the College.
- 14) Spent time to be more strategic in terms of expression of leadership
Representation on Executive Board of NAUFRP and other national associations and professional organizations;
Engage in the Asian Pacific Education partnership;
- 15) Connect with each other, to the place, and to the administrators
Vulnerability
University is disconnected with society.
MAKE SURE THAT WE DON'T LOOSE THE NEEDED CONNECTIONS
How to grow our program? Good advisors, connect faculty to students, interaction with undergrads;
There is a financial component to grow a program, what do we have to do to grow and why?
Let's not lose the faculty students ratios.

Next Steps:

Collect and flush out all ideas. Anthony will summarize the ideas discussed and come back to the FEC.