

Forestry Executive Committee Meeting Minutes
Wednesday, November 1, 2017
9:00 a.m. – 11:00 a.m.

These minutes are to accurately account for the items discussed. Please contact Nathalie Gitt if you have any questions or observe any discrepancies in the record.

Members Present: Marlys Amundson, Michael Collins, Anthony Davis, Michelle Day, Rakesh Gupta, Eric Hansen, Jeff Hatten, Geoff Huntington, Jim Johnson, Michele Justice, Claire Montgomery, Keith Olsen, Melora Park, Heather Roberts, Randy Rosenberger, Steve Strauss, Terralyn Vandetta, Adrienne Wonhof

Guest Present: Juliana Ruble

Opening Remarks and Dean's Update – Thomas Maness joined the meeting by phone. Anthony gave an update on items discussed at the last FEC meetings:

- Blodgett Tract – The College of Forestry will retain ownership.
- The Fire Summit – Tentatively scheduled for February 15-16, 2018 in Portland. An internal committee of faculty is pulling the planning together.
- Space Committee – A special meeting will be convened with Department Heads, Associate Deans, and Directors to relaunch the space committee and to discuss its charge.
- Inappropriate Language – Reminder that collectively the College will not tolerate inappropriate behavior. Contact Anthony Davis or Randy Rosenberger for any issues related.
- The 2017 SAF National Convention, Albuquerque, NM Faculty representation – Next 2018 SAF National Convention will be held in Portland, CoF to be thinking about faculty engagement.
- Director Endowed Program in Forest Ecosystem Health and Forest Policy Analysis Position – A copy of a call for applications for the position was distributed at the meeting.

Members provided their briefs regarding pressing issues and updates in their area/unit:

Research Forests – Steve Fitzgerald was unable to attend the meeting.

Marketing and Communications – Michael Collins

- Undergraduate recruiter search candidates' presentations and forum – The search committee has four finalists to advance. The schedule is out and will be forwarded to anyone interested in providing feedback.
- Development of COF new website to be launched at the end of December.

Strategic Initiatives – Geoff Huntington

- 2018 legislative session priority is to Cascade Campus;
- Statewides;
- Work on carbon and opportunities for faculty to speak to the legislative body – Jock Mills from OSU Government Relations is leading this effort. Details are forthcoming, for questions contact Geoff.
- Building structure 3-D model display in the knuckle and a policy on new Peavy site tours;
- Fiscal analyst search: 3 finalists – the candidates’ presentations schedule will be publicized;
- Research project opportunities on the Elliott Forest.

Research Support Faculty – Keith Olsen, Michelle Day

- Research Support Faculty annual committee meeting and coming changes – FRAs will need to be looking at their career and write a professional development plan and build up support for it. More conversation will be needed to figure out details. Funding is now open for anyone interested in professional development. The committee will check-in with the Department Heads on funding in six months.

Research Office – Melora Park

- Funding Opportunities: Concept papers for FWHMF are due by Nov. 16 and Tallwood Design Institute letters of intent are due December 8. Details are posted on the College research website;
- For outside sponsors project opportunities, contact Melora early to meet the deadlines.

FES Department – Troy Hall was unable to attend the meeting. Steve Strauss, interim faculty representative gave an update.

- Monthly coffee and social gatherings with the faculty and students in the FES Department – These gatherings are not administrative. They have created a new vitality in the department.
- Reminder of the visit from Francisco Valenzuela and his seminar in Richardson Hall 107 about “The Restoration of the Heart of Recreation Leadership” at 1:30 PM.

Computing Resources – Terralyn Vandetta

- Response to the student behavioral incident in the lab – Developing a webform to report on technical problems or other issues. Terralyn is asking for help with contact info for who to report to on behavioral issues. Other Colleges have monitors in their labs.

International Programs – Michele Justice

- Chilean Initiative celebration – Michele thanked all the faculty who helped hosting the Chilean delegation. Next phases of the Chilean Initiative: Universidad Austral de Chile partnership will continue to grow, possibly to include service learning. Certainly ongoing faculty research and student internships.
- New Zealand program planning – Michele welcomed ideas and contacts for collaborations with partners from New Zealand for Dean’s trip and student experiences, especially internships;
- Seeking international entrepreneurship ideas, such as certificates, workshops, dual degree programs for international audiences;

- Next International Coffee is scheduled on November 8, 10:00 -11:30 AM in Richardson Knuckle. Please attend!

FERM Department – Claire Montgomery, Jeff Hatten

- Space Committee – Establishment of an internal ad hoc committee to sort through issues about space for the FERM unit.

FOBC – Roger Admiral

- University HR position consolidation, new HR staff to support CoF;
- Public safety and building control access;
- After-hour pass program and administration of passes through Departments.

Diversity, Equity, and Inclusion (DEI) – Heather Roberts

- DEI Committee members have been selected and notified of terms of service assignments;
- First DEI Committee meeting to be scheduled for mid-November;
- The main DEI Committee will establish ad Hoc committees for various initiatives;
- First campus roundtable meeting occurred to discuss DEI resources and connect DEI leaders in all of the colleges;
- College of Engineering (COE) upcoming events: (1) Tricia Rose public lecture and workshops about equity and inclusion designed for engineers, and (2) a play ‘Spinning into Butter’, which explores the dangers of both racism and political correctness in America. COE looking for co-sponsors for both events;
- Reminder of Francisco Valenzuela public lecture on 11/1 on expanding access to outdoor opportunities for all people as an avenue to creating sustainable and thriving communities and ecosystems.

WSE Department – Rakesh Gupta

- Roseburg Forest Products committed to be the first member of our “Friends of Renewable Materials”;
- The newest issue of Wood Briefs is hot off the presses;
- Iain Macdonald and Eric Hansen had highly productive meeting with faculty and staff at Umpqua Community College. With the help of Nicole Kent, WSE is actively working on a pathway for students into Renewable Materials;
- WSE Ad Hoc Safety Culture Resuscitation Committee progress.

Foundation Development – Marlys Amundson

- Reminder Advancement Resources training November 8 from 9- noon and November 9 from 1-4 p.m.;
- FSC annual fund letters and emails went out for gifts donation for the projects.

Staff Affairs – no update

Student Services – Randy Rosenberger

- Faculty Senate Curriculum – The College will need a representative on this committee. John Bailey is rotating off. John would be available to answer any questions about this appointment.
- Reconstitute the College Curriculum Committee – This committee will meet once a year on related issues.
- The Oregon Indian Education Association will be hosted by OSU in the spring.
- Student behavioral Issues – Faculty mentors from each department will talk to students about appropriate conduct/behavior and professionalism.
- College of Forestry Enrollment Summary Update.

TallWood Design Institute – Iain Macdonald was unable to attend. Juliana Ruble presented her unit brief. A copy of her brief was included in the pre-read materials.

Outreach and Engagement – Jim Johnson

- The Dean approved the recruitment of a new CPE coordinator to replace Brianna Beene's position. The position announcement will go out soon.
- Oregon Tree Farm System nomination for an OSU Extension Service Cooperator Award – The nomination was accepted.

Open Discussion after Updates

Suggested Revisions to Administrative Memo 31: Participation and Recognition of Faculty Activity in Policy Development

Steve Strauss from the FES Department provided a background summary of what led the effort for the revisions of the existing Administrative Memo 31. A copy of the Steve's background summary and the revised administrative memo were included in the pre-read materials. The question before the FEC was whether or not it supported the revised memo or if it wished to see changes in the language or extend some of its provisions. There was a general support to move forward with the revised administrative memo with some minor changes related to the limited association of courtesy and affiliate faculty working from other agency who speak as a CoF faculty. The committee recommended to kick the memo back to the Dean to see where else it needed to be vetted and to run it by the OSU Faculty Senate to be sure that it is in line with the P&T expectations and general guidance on engaging in public policy debate.

TOPIC OF THE MONTH

Positioning the College for Success – Thomas Maness, Anthony S. Davis

A copy of the topic background was included in the pre-read materials. Our ranking as #2 in the world is getting a lot of great attention and also leads to the important question: How do we make sure that we succeed in all the facets of our College? That ranking is based on our research productivity – we also aspire to be recognized at that level in teaching, extension, and engagement. What attributes does it take to be the best, and where are we exceeding vs. failing?

Questions:

- Criteria for ranking -- What does a top rank college had to do to continually be a top institution?
- Is this award credible, what is this rank? Why are we number 2?

How can we stay a top institution?

- What can we do that we don't do yet and/or do more?
- Maintain high standards in all areas that we are doing.
- Hard funded FRAs to ensure continuity of research.
- More funding for graduate students.
- Continuing to enhance our undergraduate programs and expand our student base – we are very Oregon-centric in our student profile. We need to be, and attract, a more diverse population at all levels.
- Formal international partnerships in degree programs (more than short experiences).
- World class advising.
- Breadth vs depth – depth allows for breakthroughs and we can't be everything to everyone.
- We focus a lot of getting the “business” of today handled and have little time allocated to “look ahead”.
- Find opportunities to do things to raise our profile, and build connections that people can see.
- Focus on what is the right amount of FTE to meet all our needs outside our current structure.
- Develop a policy-focused research and educational program.
- Develop a better culture of comradery with our students; help faculty find time to focus on mentoring.
- Collaborate on research proposals and get good feedback so we win bigger ones.
- Although OSU is top Research 1 institution, we aren't structured for efficiency or success; Work with leadership to prioritize streamlining structure and systems.
- Get to know each other better across divisions of departments and classification.
- Enhance our public spaces and keep things clean so we look like we're #1!
- We are putting more educators, researchers and professionals out to our field than any of our peers – use that in our communications and use our graduates/former members as ambassadors.
- Talk more about our non-industrial partnerships and disciplines to broaden the understanding of what we are about.
- We are so busy to meet the immediate deadlines, there are people who are not living to their full potential.
- Would like to have conversation on faculty lines, resources, and administrative support needed. Vetting resourcing decisions would be helpful.
- More outreach with Oregon Parks and Recreation.
- A collective conscience – what do we expect each other to do/say when we see behaviors that are not acceptable? What are we doing to foster those expectations?