

Forestry Executive Committee Meeting

Friday, December 20, 2013

Richardson Hall 107

8:00 a.m. – 10:00 a.m.

NOTES

Attending: Roger Admiral, Jo Albers, John Bliss, Paul Doescher, Zak Hansen, Kathy Howell, Claire Montgomery, Jim Johnson, Jeff Morrell, Steve Fitzgerald, Laurie Schimleck, Steve Tesch

Absences: Randy Rosenberger, Ann Mary Quarandillo, and Robin Rose

Guests: Brent Klumph and Camille Freitag

Notes by Nathalie Gitt

Agenda Review and Suggestions for Additional Items

- Coordination of Office Coverage During Holidays
- FES Promotion and Tenure Meeting
The FES Faculty discussed the need for a professorial position based on teaching.

Update and Conversation with the Dean

- SWPS Planning Update
Thomas reported on the college's planning strategy for the next budget cycle.
- Provost's Initiatives
A new faculty investment initiative is expected to come out in the Spring for the next Fall hiring. Teaching and recognizing the need for diversity and spousal hiring programs will be top priorities for the University.
- Oregon Business Leadership Summit
Thomas and Geoff Huntington attended the summit in Portland in December. The main themes discussed were rural poverty, manufacturing, and new approach of forest and landscape management. FEC discussed opportunities for the College of Forestry to be aligned.
- Development of Funding Proposals and New Scholarship Program Update
Thomas reported on the current fundraising efforts going on for the College and the growing external interest.
- Update on Oregon Senator Wyden's move to take finance chairmanship early.

CoF Policy Delineating Expectation for Corvallis Campus Resident Faculty

Claire Montgomery distributed a revised copy of the draft addendum to get further alignment for the appropriate content for the policy language. The FEC gave their recommendations. ***Next step is for Claire and Jo Albers to revise the policy language and bring it back at the next FEC meeting.***

Health and Safety Committee Membership

Thomas Maness led a discussion on the committee's membership and reported on the measures that are being taken to solve some of the problems. Camille Freitag who is an active member on the Health and Safety committee joined the discussion and provided her perspectives on the committee's membership and college safety concerns. Camille distributed a form to help with the labs inspection. The FEC discussed the development of a policy across the College and the urgency to reconstitute new members on the committee. Camille will be leaving and recommended some transition. ***A member from the FEC will be identified at the 1st meeting in January to lead the Safety Committee.***

COF Diversity

Thomas Maness began a FEC discussion on his final strategic priority for the College and led a conversation on a process for developing and implementing strategies to revitalize our College's commitment to diversity. Some of the key ideas discussed were:

- Elevation of the Diversity and Social Justice Committee
- Creation of a new committee targeted to build initiatives to diversify the College.
- Hiring more diverse candidates
- Recruiting efforts to approach the underserved population
- Investment in creating new relationship with minority serving institutions to develop long term relationships.
- Scholarship component
- Work with Anne Gillies from Equity and Inclusion on searches and get her help on this issue.
- Setting goals outcome quantified

Next step: Constitute an executive level committee, the Dean, Department Heads, Jim Johnson, David Zahler, and members of the Diversity and Social Justice Committee will scheduled their first meeting in January to figure out what can be done to start making the change. Department Heads will nominate other faculty to join this new committee.

Board of Visitors Action on Peavy Hall Renovation

Geoff Huntington reported back on the November 22nd BOV meeting regarding the renovation of Peavy Hall and the upcoming feasibility study. The architects are coming back to the College in January. There will be opportunities for different groups to meet with the architects and provide input on students' space and experience needs. Geoff wanted to alert everyone of this upcoming opportunity. ***He plans to send an email to the FES faculty.***

Meeting Handouts

Agenda

Proposed Revision to Admin. Memo #17