

Forestry Executive Committee Meeting Notes

Friday, September 18, 2015

Richardson Hall 115

8:00 a.m. – 10:00 a.m.

In attendance: Thomas Maness, Jim Johnson, Randy Rosenberger, Steve Tesch, Adrienne Wonhof, Michelle Justice for John Bliss, Troy Hall, Laurie Schimleck, Mike Altimus, Woody Chung, Michael Collins, Lisa Ganio, Steve Fitzgerald, Nathalie Gitt, Eric Hansen for Chris Knowles, Melora Parks, and Heather Roberts, Scott Kolpak

Agenda Review and Suggestions for Additional Items

- 1) Farewell for Banks Blair
Banks has accepted a new position in academic advising at Boise State.
- 2) Oregon State ADVANCE Seminar Update
Troy Hall attended the two-week ADVANCE seminar this summer. The goal of the seminar is to help participants develop skills and tools to create a more inclusive, equitable, and just work environment at Oregon State University. Troy will debrief Thomas.

Update and Conversation with the Dean

- 1) US Tall Wood Building Prize Competition Winners in Chelsea, NY
The USDA and Softwood Lumber Board awarded \$3M to support tall wood demonstration projects in New York and Portland, Oregon – West coast winner is the Framework Project LLC.
- 2) College Strategic Planning for *AY 2015-16*:
 - a. The move;
 - b. Faculty success:
 - Support for teaching, teaching assistance, and curriculum development;
 - P&T process;
 - Faculty diversity & success.
 - c. IWFL Institute:
 - Annual reporting;
 - Support for the Institute from the industry and innovation grant to get more research dollars (collaboration with FS Willamette National Supervisor Tracy Beck and Patrick Holmes, Special Assistant of US Secretary Vilsack working on new legislation on more research on federal lands);
 - IWFL Institute national and international communication – To identify a working forest concept.
 - d. Funding support for increasing cost for graduate students;
 - e. Student recruitment plan;
 - f. Fundraising diversification plan (conservation and human dimension oriented fundraising) – Search for a new Assistant Director of Development;
 - g. AWP Center directorship search;
 - h. CEOAS Dean Search – Thomas will be chairing the search.
- 3) Annual Provost's Council Retreat Update
 - a) Student success initiative – New VP and Dean, Undergraduate Studies, Susana Rivera-Mills
 - b) Faculty across the board raises negotiation for 3% raises in January this year and next – Satisfactory performance review requirement;
 - c) IWFL Research Professorships
Two research professorships will be awarded. Three finalists will be giving public seminars

later this month. The Dean will send an announcement. Additional competition will be held in 2016.

- 4) Dean's Investment Funds for Curricular Development – RFPs to go out in next six months.

Peavy Move Update

Penny Wright gave an update on the movement of the labs in Peavy and Oak Creek and the space availability for more labs and offices on campus. There are no more spaces available in Corvallis.

Move to Snell Update – All FERM faculty, except few research support faculty and graduate students.

Move to Strand Update – Business Office, student services, and Outreach faculty and staff

NYPRO Building – For storage, a schedule will be developed will require coordination with Facilities.

Moving dates: end of December and spring break – for scheduling contact Penny Wright.

Demolition date target was end of March and construction date target April. Design process has just started.

Other work in progress: Computer lab move, coordination with Telecom

Issues discussed:

- 1) Dispersion of the College during the move – Nee to identify designated space for CoF seminars to stay connected – MU perhaps (Journey Room)
- 2) Engage students in forums and brown bags lunches
- 3) Construction and parking lot space
- 4) Engineering is building a testing laboratory at the wave lab center on campus – CoF to investigate similarities with AWP lab.

Proposal for RSF Professional Development Funding Discussion

The Research Support Faculty Committee submitted to the Dean a proposal for a fund to support professional development for long term support faculty. The leadership team was in favor of the proposal and advanced it to the FEC for their recommendations. The following recommendations are:

- 1) This proposal will be advanced in isolation of other bridge funding proposals;
- 2) This will be a pilot program for one year;
- 3) Clarify roles for the administration and application process;
- 4) Revise the proposal to include:
 - a. A faculty match to be considered and allow for fewer and larger awards;
 - b. Address questions of salary during release of duties;
 - c. A requirement that the faculty PIs do annual reviews and develop a plan for professional development for the employee;
 - d. The idea for Post-docs to be excluded might be a stretch;
 - e. Criteria: a statement that will help understand that research support faculty has met their goals;
 - f. Align reporting requirements with goals and objectives.

Action Item: Steve Tesch will work with Heather Roberts to help with the recommended revisions of the proposal. The proposal will be brought back for a vote at a future FEC meeting.