



College of Forestry ~ Office of the Dean
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Forestry Executive Committee Meeting Notes

From Friday, August 5, 2016

8:00 a.m. – 10:00 a.m.

Richardson Hall 115

Meeting chaired by Jim Johnson

Notes by Nathalie Gitt

In attendance: Randy Rosenberger, Adrienne Wonhof, Troy Hall, Claire Montgomery, John Bliss, Laurie Schimleck, Steve Fitzgerald, Lisa Ganio, Fred Kamke for Chris Knowles, Anthony Davis, Geoff Huntington, Michael Collins, Mike Altimus

Unable to attend: Chris Knowles, Marlys Amundson, Roger Admiral, Steve Tesch, Thomas Maness, Woodam Chung, Zak Hansen

I. Diversity, Equity and Inclusion (DEI) Committee: Writing Retreat Update

Troy Hall presented an update on the DEI Committee plan and process. Her presentation included information on the College's past efforts in 2007, the work that has been done over the past several months (Winter/Spring terms), results from the College survey, and outcomes of the DEI retreat. The proposed next steps are to organize and level the retreat materials and schedule department meetings in the fall. The goal is to adopt a plan by January 1, 2017.

Comments about the survey:

- Qualitative data was collected from the surveys – Further discussion will be needed on how best to use this data;
- If needed, Troy can follow-up on differences on the results for welcoming environment by major;
- Demographic information is also available and can be provided if anyone interested (i.e. gender, sexual orientation, major, physical ability...);
- % of minority students or % of women in CoF community: It will be important to think of this issue in a context to be successful.

Action Items:

Contact Troy Hall if you have any questions or to provide feedback. More discussion will be scheduled at the next FEC Meeting.

Issues for discussions are:

- 1) What's the best process for prioritizing actions*
- 2) How can we encourage accountability and provide time and resources?*
- 3) Who will be responsible for implementation and oversight? What is the right organizational structure?*

II. **FNR Extension Staffing Plan**

Jim Johnson gave an informational presentation on the 2016-2019 Forestry & Natural Resources Extension Program staffing plan. The PowerPoint presentation included an overview of the continuing process for the staffing plan and program reorganization, and results to date from a survey conducted from the College of Forestry Extension Faculty, Executive Committee, OES Program Council and partnership for Forestry Education. New investments were made into a central program specialist to handle social media and marketing communications and into hiring of forest program assistants, agents and regional specialists. Several specialist positions remain vacant: Wildlife Ecology & Management; Silviculture; Youth Education; Reforestation, Restoration and Vegetation Management; Forest & Climate Change. The survey also included input from agents, regional specialists, and program council on their preferred hiring levels (tenure track or non-tenure track) and their preferred labels (Extension Agent, Extension Faculty, or Extension Forester). The next steps will be to collect further input from FNR Extension and FEC for review by FEC and the Dean by September and for submission and implementation of the plan.

[Link to PPT presentation](#)

III. **Request for Comments on Draft Proposal for Graduate Tuition, Differential Tuition Policy, and Course Fee Policy**

In general, the FEC expressed support for the proposals with some concerns and suggestions for clarity; see response for details.

Action Item: Randy Rosenberger prepared a response to the Provost. [Link to the College response](#)

IV. **WSE Update**

Laurie Schimleck gave an update regarding the plans and progress of the department towards meeting the goals Dean Maness expressed in his memo to the department. Overall, WSE is optimistic about setting out an achievable plan for success to submit to the Dean when he returns from leave.

Topics of discussion:

- Discuss the structure of the NR Program with Troy Hall for new WSE option;
- Retrospection on the last WSE rebranding effort;
- Ongoing support from Student Services and the Forestry Communications and Marketing Office for WSE recruitment effort and priorities;

V. **Updates/Question on Deconstruction, New Offices, Building Plans**

This was a recurring topic to check-in with the group and bring concerns or questions forward. Geoff Huntington reminded everyone that dissemination of information on the deconstruction and construction of Peavy are posted on the Peavy Hall transition link at <http://blogs.oregonstate.edu/peavyhalltransition/>. Questions may also be directed to Juliana Ruble and Geoff Huntington.

The meeting adjourned at 10 a.m.