

JOHN W. MANN

---

---

EXECUTIVE MANAGER – FOREST MANAGEMENT & OPERATIONS

**CAREER SUMMARY:**

35+ years of diverse management and leadership experience in forest planning and management; forest operations; safety management; log quality and value recovery; human resources and personnel management; community and First Nations (indigenous people) relationship building; environmental protection and sustainability certification programs; budget development and fiscal control; transportation system planning; employee and public communications; forest operations research management; strategic planning; and leading organizational change.

**EMPLOYMENT SUMMARY:**

9/10 – present     **Director of Cooperative Education**, Forest Engineering, Resources and Management Department, College of Forestry, Oregon State University

5/06 – 5/08        **Vice President – Western Region**, Forest Engineering Research Institute of Canada (FERIC) Division, FPInnovations, Vancouver, British Columbia

2/02 - 6/05        **Vice President – Timberland Operations**, TimberWest Forest Corp., Nanaimo, British Columbia

7/97 - 2/02        **General Manager – Coast Forest Operations**, International Forest Products Ltd., Port Hardy, British Columbia.

3/94 - 7/97        **Harvest Services Manager**, Twin Harbours Timberlands, Weyerhaeuser Company, Raymond, WA.

2/93 - 3/94        **Regional Thinning Manager**, Twin Harbours Timberlands, Weyerhaeuser Company, Cosmopolis, WA.

12/90 - 2/93       **Harvest Manager**, Weyerhaeuser Company, Cosmopolis, WA.

1/83 - 12/90       **Director** – Forest Engineering Institute, Oregon State University, Corvallis, OR.

7/80 - 1/83        **Director** – Forestry and Harvesting Training Center, Mississippi State University, Long Beach, MS.

8/74 - 7/80        **Forester/Logging Engineer**, USDA Forest Service, Northern California and Oregon.

**EMPLOYMENT EXPERIENCE:**

Sept. 10 to Present     **DIRECTOR of COOPERATIVE EDUCATION, Forest Engineering, Resources and Management Department, College of Forestry, Oregon State University**  
Semi-retired from forest products industry; working part-time to help develop a Cooperative Education Program and Field Practice Course for this department.

May 2006 – May 2008     **VICE PRESIDENT, Forest Engineering Research Division, FPInnovations, Vancouver, British Columbia**

- Research & Development consortium for the Canadian Government and Forest Industry; Western Region includes British Columbia, Alberta, Saskatchewan, Northwest and Yukon Territories. Managed 55-60 research scientists/engineers working in forest operations across western Canada. Annual budget – approx. \$12 million.

- Led the Strategic Planning, and Transformation/Change Management process for merger of the 3 Canadian Forest Research Institutes into the combined organization called FPInnovations.
- Served on Board of Directors for the BC Forest Science Board, and BC Forest Extension (FORREX) Board.

Feb. 2002 – **VICE PRESIDENT, Timberland Operations, TimberWest Forest Corp., Nanaimo, British Columbia**  
June 2005

- Profit & Loss responsibilities for 926,000 acre (3.6 million m<sup>3</sup>/year) private-land harvesting and forestry operation on British Columbia's Vancouver Island.
- Budgetary responsibilities for CN\$275 million/year; capital assets of CN\$1.2 billion. Workforce of +1200 employees and contractors in 8 different operating units.
- Reorganized Timberlands part of the company; improved safety performance by 20%; reduced operating costs by 15%; achieved earnings of CN\$107-\$121 million on sales of \$500 million during 2002, 2003, and 2004.
- Professional Service affiliations:
  - Vice-Chairman and Chairman, Board of Directors -- Forest Engineering Institute of Canada (FERIC).
  - Workers Compensation Board (WCB) Forest Safety Improvement Task force; 2003-04. Developed proposal for BC Forest Safety Council, which was implemented in 2005.
  - Board of Directors - Pacific Logging Congress.
  - Malaspina College Advisory Committee – Forest Technology Program.
  - Oregon State University Advisory Committee – Forest Engineering Program.

July 1997 – **GENERAL MANAGER, Coastal Logging & Forestry Operations, International Forest Products Limited, Port Hardy, BC**  
January 2002

- Profit & Loss responsibilities for 1.2 million m<sup>3</sup>/year harvesting and forestry operation on Provincial Crown land in the remote areas of British Columbia's northern Vancouver Island and Central Coast.
- Budgetary responsibilities for \$100 million/year; capital assets of \$60 million. Workforce of +500 employees and contractors in 6 different operating units.
- Improved safety performance by 39%; reduced operating costs by 28%; improved profitability from a loss position for the previous 5 years to earnings of \$12 million/year during 1997 to 2002.

March 1994 – **HARVEST SERVICES MANAGER, Weyerhaeuser Company, Raymond/Pe Ell Harvest Operations, Raymond, WA.**  
July 1997

- Responsible for operational safety, shop facilities, environmental compliance, heavy equipment maintenance, equipment selection, material purchasing, inventory control, and road construction & maintenance in two forest districts (175,000 acres each).
- Budgetary responsibilities for \$25 million in capital road construction, heavy equipment replacement, and operating expenses.
- Implemented effective use of computerized maintenance management program; reduced equipment maintenance costs by 17%.
- Received **1994 Weyerhaeuser President's Award** for outstanding performance with the **Western Timberlands Forest Council**.

- April 1993 – **REGIONAL THINNING MANAGER, Weyerhaeuser Company,**  
 March 1994 **Twin Harbours Region, Cosmopolis, WA.**
- Responsible for developing and implementing all parts of a comprehensive commercial thinning program for this 570,000 acre tree farm.
  - Served as Twin Harbours Region representative on the **Weyerhaeuser Western Timberlands Safety Council.**
- Dec. 1990 – **HARVEST MANAGER, Weyerhaeuser Company, Twin Harbours**  
 April 1993 **Region, Cosmopolis, WA.**
- Managed company and contractor timber falling and logging crews in coastal Washington State. Supervised 55 company employees and 15-20 contractors.
  - Met cost-control objectives for every fiscal quarter while in this assignment; **improved safety performance by 30%.**
  - Received **Weyerhaeuser Environmental Stewardship Award** for 1992.
- 1983-1990 **INSTRUCTOR and DIRECTOR – Forest Engineering Institute, College of Forestry, Oregon State University, Corvallis, OR.**
- Led this 10-week continuing education program on forest operations.
  - Research Project Co-Leader -- logging system productivity and harvesting/biological interactions w/ **FIR Program** in SW Oregon.
  - **Guest lecturer at New Zealand Forest Engineering Institute,** Canterbury University, Christchurch, 1989; **Silviculture Institute, OSU.**
- 1980-1983 **DIRECTOR – Forestry and Harvesting Training Center, Mississippi State University, Long Beach, MS.**
- Consortium of 18 forest companies and 4 southern forestry schools. Provided continuing education that met the training/development needs of members.
- 1974 – 1980 **TIMBER MANAGEMENT FORESTER, USDA Forest Service, Six Rivers National Forest, Eureka, CA.**
- 1974 to 1980; variety of Timber Management assignments for U.S. Forest Service in Northern California and Oregon.

**EDUCATION:**

**Bachelor of Science – Forest Management,** West Virginia University, 1974. Graduated **Magna Cum Laude** with 4.00 GPA for all undergraduate course work. Awarded “**Faculty Axe**” for recognition as the **Outstanding Forester for 1974**; Received Special Recognition Award from the University President for **Outstanding Academic Achievement**; Xi Sigma Pi; Gamma Sigma Delta (The Honor Society of Agriculture and Forestry) **Award of Merit,** 1974.

**Master of Forestry – Forest Engineering,** Oregon State University, 1979. 3.85 GPA for course work completed as part of Masters Degree program.

**MILITARY SERVICE:**

**CAPTAIN – United States Marine Corps;** Infantry and Long-Range Reconnaissance. Enlisted 1965; meritoriously selected to attend Officers Candidate School. Served as Platoon Leader and Company Commander with long-range reconnaissance unit, South Vietnam; 1968-69. Awarded Bronze Star Medal for combat action. Discharged 1971 to attend college.