

## **College of Forestry Executive Committee**

Bi-Weekly Meeting

Friday, December 14, 2012

8:00 a.m. – 9:30 a.m.

Richardson Hall 115

### MEETING NOTES

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#### **Attendance**

Roger Admiral, Paul Doescher, Eric Hansen, Zak Hansen, Ed Jensen, Jim Johnson, Kathy Howell, Thomas Maness, John Mann, Claire Montgomery, Robin Rose, Randy Rosenberger, Laurie Schimleck, and Steve Tesch

Absence: Geoff Huntington

Guests: Ryan Brown, Lee Buckingham, Joseph Hulbert, and Max Taylor

#### **Agenda Review and Suggestions for Additional Items/Review of Meeting Notes – Steve Tesch**

- One correction was made to the meeting notes in the third sentence in the “Meet New Graduate Student Council Members” paragraph. The sentence should read *“This year, the graduate research symposium and winter social will be combined across departments”*.
- **Additional agenda item:** Ed Jensen asked for a follow-up discussion for a cash award for the Aufderheide recipients.

#### **Welcome Ryan Brown, Recreation Coordinator on the College Forests!**

Ryan introduced herself to the Forestry Executive Committee. She gave an update on her involvement and engagement with the College Forests program.

#### **Updates and Conversation with the Dean – Thomas Maness**

- **Provost’s Charge**  
Dean Maness shared parts of the Provost’s letter with the FEC and discussed some principles to follow, priorities, and challenges with refocusing the College of the future. The Provost is expecting a College plan for rebranding.
- **Progress Report on Redesign**  
Dean Maness gave an update on how the action plans that are being put together on the College of Forestry five priorities will be implemented. More information will be presented at the next all college meeting to be held in February. The Dean’s office restructuring will be completed by January 1.

- **Governor's Budget**

The Governor's budget is out. Dean Maness explained the process on how the final budget gets put together during the legislative session. The Dean will meet with stakeholders from the production and agricultural and the environmental and natural resources groups to discuss the Statewide Public Service budget approach for the legislative session.

- **Mid-Year Salary Compression**

Dean Maness discussed the guidelines and process that the university has set for the distribution of the compression adjustment raises. This increase only applies to E&G funding FTE.

***Department Heads will be meeting to develop a consistent process across departments for distributing the faculty salary increase.***

- **Ongoing Discussion**

Dean Maness briefed the FEC on the ongoing discussion at the Provost's Council meetings about the reorganization of the education system in Oregon, satellite campuses, the unionization of graduate employees, and a proposal from the first year experience working group.

- **Major Topic Issues for Future FEC Agendas**

Dean Maness discussed the idea of having a major topic for college wide discussion at each FEC meeting. A proposal would be developed on a topic and announced in advance to prepare for the discussion. A list of major topics will be compiled. Suggested topics were: college wide policy for space management, teaching expectations, grants and overhead management, e-campus courses, centralized advising, executive team responsibilities, peer teaching evaluation (quality/quantity), policies related to endowed positions, private foundation, donations of lands, strategic hires, staffing.

***Steve Tesch and Nathalie Gitt will consolidate the list of major topics to send it back out in January to prioritize.***

### **Aufderheide Cash Award – Ed Jensen**

The Aufderheide Award is for excellence in teaching. FEC discussed alternatives for funding the award at a level comparable to the Dean's award. One option will be to turn to a fundraising theme or shift some money from the Dean's award. Claire Montgomery will talk to Xi Sigma Pi about a cash reward. FEC debated on whether there should be cash with these awards at all?

***Department Heads will sort that out and bring back their recommendations to FEC.***

### **2013 Outstanding Alumnus Award Description – Steve Tesch**

The external deadline to make a nomination has been set for January 1. FEC recommended placing a call for nominations in the fall Focus of Forestry next year to make this opportunity more visible externally. The selection process needs to be completed by the Departments and communicated to Kira Hughes no later by March 1. Department Heads were advised to start the internal

nomination process early. In the past, there have been issues with award recipients not getting enough notice for them to be able to travel and be present at the ceremony to accept their awards.

**Meeting Handout Materials**

- 12-14-12 FEC Meeting Agenda
- 11-30-12 FEC Meeting Notes
- 2013 Outstanding Alumnus Award Description

*Notes prepared by Nathalie Gitt.*